

# HUMAN RELATIONS COMMISSION

## MINUTES

Thursday, June 25, 2009

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### I. Roll Call and Approval of Agenda

*Members present: Bixson, Blomberg, Clinton, De Anda, Kudo, Minhaj, Nawar, Pamperin  
Members absent: Privateer, Leyva*

*Blomberg moved and Bixson seconded motion to approve agenda. Motion passed unanimously.*

### II. Approval of Minutes – April 23, 2009 and May 14, 2009

*Kudo moved and De Anda seconded a motion to approve both sets of minutes. Motion passed unanimously.*

### III. Public Comment

*No public comment.*

### IV. Commissioner Communications and Announcements

*Blomberg stated that KDRT is ramping up its efforts to get information out to the community. Requests that anyone with information send it to [kdrtp@gmail.com](mailto:kdrtp@gmail.com).*

*Pamperin attended the 3<sup>rd</sup> showing of Jann Murray Garcia's movie at the Vets Memorial Center and thought the film was very good. Suggested that the HRC should view the film. Staff will follow up. Also said that budget issues are serious and Commission should be aware of tendency for groups to blame groups for problems.*

*Clinton stated that the economic situation has ripple effects to the local community. Also stated that Jann Murray Garcia made presentation to the State Department of Education on the Davis School Climate issues.*

### V. Council Communications and Staff Announcements

### VI. Discussion/Action Items

A. Diversity and Discrimination Report – *Commission will begin initial Section Review of 2000 Update (Police, City Administration, Media, Housing, School, University, Business Community) See [http://cityofdavis.org/story/?story=racial\\_issues\\_report](http://cityofdavis.org/story/?story=racial_issues_report)  
Commissioners reviewed the portion of the existing Diversity and Discrimination report dealing with Citywide issues (primarily Human Resources). Stachowicz explained that many of the original recommendations were no longer valid in a post-Proposition 209 setting. However, the*

city still tries to maintain diversity of the workforce as much as possible. Commissioners asked staff for the following:

- post the complaint policy for police issues on the HRC portion of the city's webpage
- provide a "transition plan" or additional information on post Prop 209 actions
- provide a concrete list of what City is able to do in terms of encouraging diversity and preventing discrimination in the workforce
- provide information on how hiring practices compare to the demographics of the region
- show how, through the census, the city has grown and changed

Commissioners responded that they would like to see a little bit of narrative, particularly for areas/sections where they feel much has been accomplished since the initial report.

Staff will work on incorporating Commissioner comments when drafting the first version of the updated report.

Pamperin asked commission what topics they feel are important and would want to cover in the report. Blomberg mentioned the growing disparity between the rich and the poor. Kudo mentioned the County removing health care for immigrants and the unintended consequences to decisions made because of budget cuts. Budget decisions may adversely affect the poor and minorities. Blomberg responded that economic disparity may be a new section. Kudo suggested that staff should include a section on impacts that may adversely affect the poor.

## **VII. Updates/Recap**

Update on Middle East Tree Planting Project

Stachowicz updated the Commission on the project, which is on hold until the fall, when young trees can safely be planted. TREE Davis will work with the Commission to plant the trees, either in Community Park or at the Depot.

## **VIII. Adjourn**

Meeting adjourned at 8:00 pm.