

## STAFF REPORT

**DATE:** April 25, 2017  
**TO:** City Council  
**FROM:** Carrie Dyer, Administrative Analyst  
**RE:** Thong Hy Huynh Memorial Awards for 2017

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### **Recommendation**

1. Receive minutes from the Human Relations Commission meetings of September 22, 2016, October 27, 2016, November 16, 2016 and December 15, 2016 as informational. **Attachment 1**
2. Receive draft minutes from the Human Relations Commission meetings of March 23, 2017. **Attachment 2**
3. Ratify the following nomination recommendations from the Human Relations Commission for the 2017 Thong Hy Huynh Awards. Awards will be presented at the May 16th City Council meeting.
  - Lifetime Achievement:
  - Civil Rights Advocacy:
  - Excellence in Community Involvement:
  - Young Humanitarian
  - Public Servant of the Year

### **Fiscal Impact**

The cost of presenting the awards is included in the 2016-2017 budget, funded by the General Fund.

### **Council Goals**

The Huynh Awards represent ongoing business of the City and are not specifically included in the Council Goals.

### **Background and Analysis**

The Human Relations Commission annually seeks nominations for the Thong Hy Huynh (“*tong hi win*”) Awards. The awards are presented once each year in memory of the stabbing death of Davis High School student Thong Hy Huynh on May 4, 1983. The award was established to raise awareness about and to honor community members whose actions exemplify the goals of diversity, community, social justice and equal rights.

The awards will be presented by the City Council on May 16th. As per policy, staff brings the Commission recommendations to the City Council for review and ratification prior to issuing the awards.

This year's awards include the following categories: Lifetime Achievement, Civil Rights Advocacy, Young Humanitarian, Excellence in Community Involvement (Business or Organization) and Public Servant of the Year. In the category of Excellence in Community Involvement, the Commission felt multiple nominations should be recognized. The nomination form, which includes descriptions of each category, is included as **Attachment 3**.

The Commission believes the recommendations are the best and most appropriate nominations in each category and asks the Council to ratify the nominations. The Commission is recommending the following nominations to the City Council (with summaries taken from nominations):

**Lifetime Achievement: Al Rojas**

Al Rojas has been advocating for civil rights in Yolo County for 50 years and has seen it all. He has been a leader in LCLAA, the Labor Council for Latin American Advancement and has been a regional organizer for the Driscolls boycott. He has been a lead advocate for the Ayotzinapa 43, (the 43 students who were murdered by corrupt Mexican officials) The man is almost 80 years old and still spends every ounce of energy in his body advocating for human rights. Al recently helped organize the rally celebrating the release of G.E. the 14 year old Honduran refugee who was unjustly detained in Yolo County Juvenile Detention. Additional photos and history about his recent advocacy efforts, can be found on his Facebook page at <https://www.facebook.com/al.rojas.12>. Al has been a fixture in the Labor Movement in Yolo County for a generation now. He was a Cofounder of the UFW, marched with Cesar Chavez, ran the tomato picker strikes in the 70's, and has not stopped advocating for immigrants and racial justice his entire life. Al Rojas' work encapsulates a lifetime of organizing, activism and advocacy for the poorest and most marginalized members of our community.

**Civil Rights Advocacy: Yolo Interfaith Immigration Network (YIIN)**

The Yolo Interfaith Immigration Network is a non-profit organization also and has been around for a long time. They are a group of volunteers from different faith organizations serving and advocating for immigrants in Yolo County.

At the beginning, their motive was to help and advocate for the helpless in migrant centers in Yolo County as well as teenagers who have no known relatives and were being deported. The scope of the organization expanded over time to help all immigrants with their legal and economic situations.

**Excellence in Community Involvement: ACME Theater Company**

ACME Theatre Company is a non-profit community theatre group for young artists that are high school age. Its mission is to present plays of high literary quality while providing opportunities for young people to learn various acting and technical skills. Acme Theatre Company is an organization run entirely by the young people themselves under the direction of a small cadre of adult mentors. In addition to learning acting and technical skills Acme presents young minds with thought provoking theater. Part of its mission is

being committed to include in its repertoire, theatre which promotes universal understanding and basic human rights. In presenting these pieces the youth involved are presented with speakers and asked to explore in depth the topics addressed in the plays they present. This gives the company a fully rounded understanding of the emotions and struggles presented.

Excellence in Community Involvement: **Intercambio**

*Intercambio* is a language and cultural exchange program designed and organized in 2011 by two Marguerite Montgomery Elementary School (MME) parents, Kate Snow and Miriam Bormann, in partnership with UC Davis Linguistics Professor Julia Menard-Warwick to help grow a vibrant and thriving bilingual community very much unique to the city of Davis. The program aims to increase the language and literacy skills of parents both in English and Spanish, as well as to break down the barriers of communication between participants from different socioeconomic and language backgrounds with connections to MME. *Intercambio* was designed to meet the needs of the unique parent population at MME which includes large numbers of primarily low-income native Spanish speakers, as well as English speaking parents, who are primarily middle class. The program benefits from the support of UC Davis graduate students, undergraduates, and professors who make up the majority of the program's teachers. Overall, *Intercambio* is perhaps the only program in the city of Davis which offers a truly bilingual, collaborative space, where English-speaking and Spanish-speaking parents, students, professionals and other community members with varied cultural profiles come together with curiosity for the other. In this space, *all* members are welcome, for all members have much to contribute to the program's vision and mission through their experience as diverse members of our community.

Young Humanitarian: **Jesse Zablotsky and Alyse Lodigiani**

Activism in youth is rare find. At an age when navigating the challenges of transitioning from childhood to adulthood can be all consuming and fraught with distractions and confusion, the ability to see beyond oneself should be recognized. It is for this reason that I am nominating Jesse Zablotsky and Alyse Lodigiani for the Thong H. Huynh young humanitarian award.

Jesse and Alyse have taken up the monumental task of starting an LGBT+ youth center in Davis. The need for a center in Davis has been a longstanding one. The statistics for LGBT youth are frightening.

Consider:

- **40 percent** of homeless youth identify as LGBT
- LGBT youth are **four times** more likely to attempt suicide
- **50 percent** of transgender youth have considered suicide
- LGBT youth are **five times** more like to miss school because of bullying
- **90 percent** of LGBT youth report bullying at school

Jesse and Alyse see a center that would provide a safe, affirming and supportive environment with a special focus on youth who are questioning their sexuality and developing their personal identity and support vulnerable and homeless LGBT youth to

improve their health, economic status, self-esteem and self-sufficiency for making positive life choices with the following programs.

Given the Fact that Jesse and Alyse are high school students, the reality is that this center may not come to fruition until after their tenure in high school. This has not been a deterrent. In fact the clear thought out planning and deep thinking for what this center will be takes into account the importance of providing a legacy for future LGBT+ youth. This is beyond commendable.

**Public Servant of the Year: Jamie Elliott**

Public Servant of the Year is awarded to a local public servant who has displayed exceptional interpersonal skills under challenging circumstances. These efforts have promoted positive human relations in our multicultural and diverse community. For more than nearly 35 years Jamie Elliot has coordinated the Alternative Recreation program through the City of Davis. This program provides people with disabilities the opportunity to participate in leisure activities that enhance the quality of life by opening access to many experiences that most of the greater population takes for granted. The importance of advocating for this access is paramount for Jaime as is evident in the passion and commitment she brings to the interactions she has with the people that sign up for alt rec activities. Jamie plans activities with direct input from the participants making sure all voices are heard. She understands that the meaning of social justice is providing access to opportunity for all. Indeed in the area of social justice ableism is often bottom of the rung because of the challenges of agency inherent in this population. Her advocacy for people with disabilities does not end at the end of her work day. She is always available and invested in finding ways to extend dignity and inclusion to this segment of our community that is often overlooked. In a field where the turnover rate of qualified staff is extremely high Jamie perseveres and shines a light on what true public service should look like.

**Attachments:**

1. HRC minutes from 9/22/16, 10/27/16, 11/16/16, 12/15/16
2. Draft HRC minutes from 3/23/16
3. Nomination Form



**City of Davis**  
**Human Relations Commission Minutes**  
**Thursday, September 22, 2016**

**1. Call to Order & Roll Call**

*Members Present: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland, Friedman (Ex-Officio), Snow (Ex-Officio)*

*Members Absent: None*

*Also Present: Dyer*

**2. Approval of Agenda**

*Clinton moved with second by Roland approval of agenda as presented. Motion passed by the following vote:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

**3. Brief Announcements from Staff, Commissioners, and Liaisons**

- a. Partida – Upstander Carnival by Phoenix Coalition. (Anti-Bullying Carnival). Planning for this year – date October 16, Veterans Memorial Center.*
- b. Roland - October 10 – Davis united Methodist church – video – Divided We Fall video. National program that show is a part of to raise awareness.*
- c. Greenwald – March from Central Park to the Capitol on Oct. 7 Awareness to Black Lives Matter other social justice issues.*
- d. Vanguard hosting Wrongful Convictions event on Oct. 24 4-6, Davis Community Church.*
- e. Greenwald commented on prior meeting stated that for a variety of reasons he would like to step down as chair. The Commission acknowledged this and shared feelings on August meeting.*

**4. Public Comment**

*None*

**5. Consent Calendar**

*Roland moved with second by Davis approval of the minutes from August 25, 2016 as presented. Motion passed by the following vote:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

**6. Regular Items**

**A. Vote for New Co-Chairs of the Human Relations Commission.** *The Commission voted to elect new co-chairs.*

*Davis nominates Partida, Roland seconds. Partida declines nomination.*

*Partida nominates Roland with second by Clinton. Motion passed as follows:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

*Roland nominates O'Rourke-Powell with second by Partida. Motion passed as follows:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

*Roland takes over as chair of the meeting and welcomes DJUSD for coming.*

- B. Presentation from Davis Joint Unified School District.** *The school district provided an update on the local control accountability plan and the students it focuses on, non -English learners, low-income students and youth in foster care as well as discussed recent test scores.*

*Clark Bryant, Assistant Superintendent, Laura Juanitas, Director of Student Services and Mel Lewis, Climate Coordinator presented.*

- C. Discuss structure and governance of Human Relations Commission.** *The Commission discussed their structure to ensure they are most effective in carrying out their mission. Discussion included ways items are placed on agenda, conflicts of interest with personal agendas and differing perceptions, thoughts on listening versus speaking, notification of agenda items, modeling discussion and conflict.*

*Davis moves with second by Partida to bring back task of reviewing goals and functions.*

*Motion passed as follows:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

- D. Designate Subcommittee Regarding Issues in Community Comments.** *The Commission identified a subcommittee to create public dialog regarding issues raised in larger context of community comments.*

*Greenwald moves with second by Partida to combine subcommittee of breaking the silence with subcommittee of community comments. Motion passed as follows:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

- E. Breaking the Silence.** *The Commission did not have any updates on the Breaking the Silence event and will be looking to possibly incorporate the event into something involving community comments.*

**7. Commission and Staff Communications**

*The meeting was adjourned prior to this.*

**8.** *The meeting was adjourned at 8:35 p.m.*

*Respectfully Submitted,  
Carrie Dyer  
City Manager's Office*



City of Davis  
Human Relations Commission Minutes  
Thursday, October 27, 2016

**1. Call to Order & Roll Call (6:30)**

*Members Present: Davis, Greenwald, O'Rourke-Powell, Partida, Roland, Friedman (ex-officio)*

*Clinton (6:38)*

*Reed (ex-officio) (6:45)*

*Snow (ex-officio) (7:03)*

*Members Absent: Clinton arrive at 6:38*

*Also Present: Dyer, Phan, Pytel*

**2. Approval of Agenda (6:31)**

*Roland moves with second by Partida approval of the agenda as presented. Motion passed by the following vote:*

*AYES: Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Clinton*

**3. Brief Announcements from Staff, Commissioners, and Liaisons (6:35)**

- a. Co-Chairs announcements – Emma presents ideas for moving meetings forward
  - i. Timed Agendas – noting of anticipated times and working within them if possible
  - ii. Robert's Rules of Order – Reminder of equality and structure.
  - iii. Speaking Time- Making sure that everyone has equal speaking time, speaking one at a time, being mindful of respecting time of everyone and individual speaking time.

*Greenwald brings up public comment restructuring. -*

- b. Other Announcements.

- i. Partida – Upstander Carnival was very successful. Good feedback, people learned. Good volunteers.

**4. Public Comment (6:45)**

*Mandell Davis, as resident – concern about comments about being dysfunctional.*

**5. Consent Calendar (6:50)**

*Partida moves with second by Clinton approval of the regular meeting minutes of September 22, 2016 as presented. Motion passed as follows:*

*AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

**6. Regular Items (7:00)**



- A. Discussion of Police Department 3 Year Strategic Plan.** *The Commission and Police Chief discussed the Police Department 3 Year Strategic Plan and provided suggestions for items related to traffic, crime reduction and community engagement. Chief gave background on community meetings that have already taken place and would like ideas from HRC to incorporate into plan.*
- Partida – Requests yield for bikes law, Chief talks about rules of CA*
- Partida – Suggests going out and meet people where they are. (Community Engagement)*
- Davis – Plan to better improve relationship with UCD police? Chief meeting scheduled first week of November 1. Improvement.*
- Partida – Suggests that PD have new set up so that people reporting private issues have to speak through window in lobby without respect for people’s privacy. Chief will put on list. Perhaps a sign that says a private room is available if people would like.*
- Greenwald – Concern that people who have concerns with PD won’t actually come out and speak up.*
- O’Rourke – Powell – Sexual Assault, what is the process and the outcomes, page for college students, homelessness – what can PD do to provide trauma informed and help businesses and community members to be ambassador, (Chief provides what is being done currently and moving forward), PD to be partners with businesses to talk about implicit bias, Chief is working on Unconscious training for officers and can be rolled out to community.*
- Roland – Is hoping that all commissions be trained as well. Commissioner needs to stay in touch with what is going on.*
- Davis- Has seen change in way officers are dealing with folks.*
- Greenwald –While officers aren’t social workers, on the front line there are those roles that often need to be taken.*
- Chief requested Commissioners to email if they have other ideas.*
- B. Discuss structure and governance of Human Relations Commission.** *The Commission reviewed the function and resolution of the commission and discussed their structure to ensure they are most effective in carrying out their mission.*
- Partida – feels like it would benefit to be more action oriented. (Current actions MLK Day, Cesar Chavez Day, Huynh Award).*
- Greenwald – Feels like action has improved over the past few years.*
- Roland – Feels way we do things can be inefficient. Could events be broader community decision - Open up work of subcommittees to community. Structural and process – For example City’s General Plan.*
- Greenwald – Rapid Response, what happened to it and how can it work regarding brown act, etc.*
- C. Identify and Prioritize Areas of Focus For the Human Relations Commission.** *The Commission began identifying and prioritizing areas of focus for the next ten months to ensure the most effective use of meeting time.*
- Davis – Business Discrimination/Women/Minority/Sexual Orientation*

*Roland – Affordable Housing, Homeless*

*Greenwald – Police, Race Relations, Treatment and Services of children of color*

*Snow –Focus on four events that HRC is charged with and with that spend a year building the HRC internally, etc.*

*Roland – Holding ourselves accountable and asking the question.*

*Commissioners will come to next meeting with reflection and be ready to figure out what to tackle.*

**7. Commission and Staff Communications (8:20)**

A. Anti-Bullying Effort (Subcommittee Partida, Roland)

*i. Upstander Carnival (Partida)*

B. Schools Issues Subcommittee (Clinton, Davis, Partida) – *None*

C. Public Dialog & Breaking the Silence Subcommittee (Roland, Davis,Partida)– *None*

D. Police Issues Subcommittee (Greenwald, Roland) – *None*

E. November and December HRC Meeting Dates/Holiday Conflicts – *New meeting dates of November 16 and December 15.*

F. MLK Subcommittee designation - *Partida, Davis, Friedman, anyone from URJ*

G. Long Range Calendar/ Commission Work Plan

- Juneteenth -
- Culture Coop
- Tasks and Goals Review
- Budget Discussion
- Simulator Training

**8. Adjourn (8:30)**

Respectfully Submitted,  
Carrie Dyer



City of Davis

Human Relations Commission Special Meeting Minutes

Wednesday, November 16, 2016

1. Call to Order & Roll Call (6:30)  
*Members Present: Greenwald, O'Rourke-Powell, Partida, Roland, Friedman (ex-officio)*  
*Clinton (6:50)*  
*Members Absent: Davis, Raheem, Snow (ex-officio)*  
*Chair Roland notes Special Meeting and that public comments need to relate to items on the agenda.*
2. Approval of Agenda (6:31)  
*Greenwald moves with second by O'Rourke-Powell approval of the agenda as presented.*  
*Motion passes by the following vote:*  
*AYES: Greenwald, O'Rourke-Powell, Partida, Roland*  
*NOES: None*  
*ABSENT: Clinton*
3. Brief Announcements from Staff, Commissioners and Liaisons (6:35)
  - a. *Greenwald states that Friday is annual Vanguard, Court Watch dinner with a focus on Bail Reform.*
  - b. *Greenwald, Protest stated concern regarding pipeline protest and comments of Department of Homeland Security who approached protestors and demanded to know who organized protest.*
  - c. *Partida stated that the Davis Phoenix Coalition is working to organize action items, including community meetings.*
  - d. *Roland stated that on Tuesday November 29 there will be an open meeting at Davis Community Church in the Fireside Room. Breaking the Fear 7:00 p.m.*
  - e. *Suggestion that the HRC Facebook page be used for announcing community meetings.*
4. Public Comment (6:45)
  - *Tara Uliasz – Special ed teacher at Marquerite. Would like to suggest that the City reaffirm Sanctuary City status publicly, investigate religious protection, etc.*
  - *Alan Hirsh - Thank Commission for the work they do and would like to see additional City Council support.*
5. Regular Items (7:00)
  - A. Basics of the Brown Act.  
*Staff C. Dyer provided the Commission with an abbreviated review of the Brown Act.*  
*Public Comment*  
*Alan Hirsch – The Brown Act is to protect the public, at discretion of chair longer time can be given,*  
*Greenwald stated concern that commissioners use private emails and they are considered public documents. Has it ever been considered for commissioners to be given city emails?*  
*O'Rourke-Powell suggested that another email could be set up for only commission use.*

**B. Sanctuary City.**

*The Commission reviewed the 2014 resolution reaffirming the City of Davis status as a Sanctuary City. (15 minutes)*

*Greenwald moves with second from O'Rourke-Powell that the Human Relations Commission reaffirm support for Sanctuary City, regardless of consequences from federal governments and support co-chairs in issuing a statement to the City Council regarding stance of the Human Relations Commission. Motion passed as follows:*

*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

*Public Comment*

*Alan Hirsch– Petition within community to affirm process and show wide support protect our community, include school board, Davis Enterprise.*

*Roland moves with second by O'Rourke-Powell that the chairs send information to churches, social service agencies, schools. Motion passed as follows:*

*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

*Greenwald moves with second by Partida to have the chairs send a letter to the school district suggesting schools becoming a sanctuary district. Roland proposes amendment to send to Board and superintendent. David accepted amendment. Motion passed as follows:*

*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

*Public Comment*

*Tara Uliasz stated that LA unified announced that they are a sanctuary school district.*

**C. Identify and Prioritize Areas of Focus For the Human Relations Commission.**

*The Commission continued conversation to identify and prioritize areas of focus for the next ten months to ensure the most effective use of meeting time.*

*Roland moves with second by Clinton that the Human Relations Commission consider as a theme and focus, being agile, nimble responsive to community in community and focus on work through eye of unconscious bias to be confirmed in December.*

*Discussion – Greenwald concerned about rapid response and the ability to quickly get word out to media.*

*Motion passed as follows:*

*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

- D.** Discuss approach to follow-up community meeting on unconscious bias in City meetings. *The Commission discussed how to follow up on community meetings regarding unconscious bias. Discussion involved possible expansion of training to the City Council, other staff, other commissions, etc.*

*O'Rourke-Powell moves and Partida seconds that the co-chairs refine the letter to the City Council and City Manager requesting funds for the HRC to attend an unbiased training. Motion passed as follows:*

*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: None*

- E.** Martin Luther King Celebration.

*The subcommittee provided a status update on the Martin Luther King Celebration to be held on January 16, 2017. The theme will be Justice Everywhere: Showing Up in Climates of Injustice. Possible speakers are Rita Wedding or Garth Lewis. There has been outreach to the Parents of African American Children Davis organization.*

**6. Adjourn**

*The meeting was adjourned at 8:15 p.m. to the next regular meeting of December 15, 2016.*

*Respectfully Submitted,  
Carrie Dyer*



City of Davis  
Human Relations Commission Minutes  
Thursday, December 15, 2016

**1. Call to Order & Roll Call (6:30)**

*Members Present: Davis, O'Rourke-Powell, Partida, Roland, Friedman (ex-officio), Clinton (6:45 p.m.)*

*Members Absent: Greenwald, Raheem, Snow (ex-officio)*

**2. Approval of Agenda (6:31)**

*Roland moves with second by Partida, approval of the agenda as presented. Motion passes by the following vote:*

*AYES: Davis, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Clinton, Greenwald*

**3. Brief Announcements from Staff, Commissioners and Liaisons (6:35)**

*A. Partida – On January 13 Milo Yiannopoulos will be speaking on campus. Other events are being organized at the same time in a form of protest.*

*B. Partida – December 27 – Davis Phoenix Coalition meeting/holiday party. Open to public. Room 1 at DCC at 7:00 p.m.*

*C. Frerichs – Wed Jan 4, screening of Campito Kids. 6:30 – 9:30, panel discussion, etc. at Veterans Memorial Center.*

*D. Roland – Community Gathering on January 8 to focus on climate, environment and justice issues*

**4. Public Comment (6:45)**

*None*

**5. Consent Calendar (6:50)**

*Roland moves with second by Partida, approval of the consent calendar as presented. The motion passed as follows:*

*AYES: Clinton, Davis, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Greenwald*

*A. October 27, 2016 Regular Meeting Minutes*

*B. November 16, 2016 Special Meeting Minutes*

**6. Regular Items (6:55)**

**A. Update on Community Gathering held on December 4.** *The Commission received an update from the Commission Chair Roland in regards to the Community Gathering that was held December 4. The intention is to hold a series of community meetings to address concerns of the community and develop action items.*

*Roland moved with second by O'Rourke-Powell that the Human Relations Commission be a co-sponsor for outreach efforts of the community meetings. Motion passed as follows:*

*AYES: Clinton, Davis, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Greenwald*

**B. Potential Budgetary Implications of the City's Sanctuary Status.** *The Commission requested information on potential budgetary implications to the City of Davis in regards to the Sanctuary Status. The potential budgetary implications are not fully determined at this time. Partida provided an update on the Sanctuary City Panel Discussion that was held at the library with approximately 125 people in attendance.*

**C. Human Relations Commission Work Plan.** *The Commission continued discussion of the their work plan for the 2017 year.*

**D. Martin Luther King Celebration.** *The subcommittee provided a status update on the Martin Luther King Celebration to be held on January 16, 2017.*

**7. Commission and Staff Communications**

- A. Anti-Bullying Effort (Subcommittee Partida, Roland) – No update
- B. Schools Issues Subcommittee (Clinton, Davis, Partida) – No update
- C. Public Dialog & Breaking the Silence Subcommittee – No update
- D. Police Issues Subcommittee (Greenwald, Roland) – No update
- E. Long Range Calendar/ Commission Work Plan
  - Juneteenth
  - Culture Coop
  - Tasks and Goals Review
  - Budget Discussion
  - Simulator Training

**8. Adjourn** *The meeting was adjourned at 8:00 p.m.*

Respectfully Submitted,  
Carrie Dyer  
City Manager's Office

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**City of Davis**  
**Human Relations Draft Commission Minutes**  
**Thursday, March 23, 2017**

**1. Call to Order & Roll Call**

*Members Present: Allen, Clinton, Madden, O'Rourke-Powell, Partida, Roland, Friedman (Ex-Officio), Snow (Ex-Officio)*

*Members Absent: Davis, Greenwald, Reed*

*Others Present: Dyer*

**2. Approval of Agenda**

*Clinton moves and O'Rourke-Powell seconds approval of the agenda as presented. Motion passed by the following vote:*

*AYES: Allen, Clinton, Madden, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Davis, Greenwald*

**3. Brief Announcements from Staff, Commissioners and Liaisons**

- a. Welcome new members Sheila Allen and Sally Madden*
- b. Dyer updated on City of Davis Centennial Celebration*
- c. Deputy Chief Ton Phan would like HRC and visitors to know that any Police Representatives will step out the room at the request of either commissioners or speakers.*
- d. Snow stated that there is an April 18 hosting Know your Rights event at Harper Junior High.*
- e. Snow stated that the schools will put up all gender bathroom signage during break with the black triangle symbol.*
- f. On April 11 there will be a Restorative Practice Workshop, Language Justice Workshop at Harper.*
- g. Snow stated that three Davis Police Officers came and spoke to the Black Student Union at the DHS. Very full house.*
- h. Partida – Gathering Initiative on ACA, Know Your Rights in Spanish event, 38 cases of immigration referred to catholic charities.*
- i. Partida – Went to school meeting on Achievement Gap. Good tie in to work of HRC.(Possible future agenda topic)*
- j. Roland – Sanctuary congregations met. Informational meeting. Further discussions happening with individual congregations to determine needs.*

**4. Public Comment**

*Dean Johannson – Surveillance Policy item. Wants to move forward with item.*

**5. Consent Calendar**

*Partida moves with second by Clinton approval of the February 23, 2017 Regular Meeting Minutes as presented. The motion passed by the following vote:*



*AYES: Clinton, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Davis, Greenwald*

*ABSTAIN: Allen, Madden*

## **6. Regular Items**

- A. Update from Subcommittee on Draft Mission Statement and Work Plan.** *The Commission received an update from the subcommittee on the drafting of a mission statement and work plan. The Commission proposed changes for future review.*
- B. City ID Cards.** *Co-Chair Roland presented brief information on the idea of City issued ID cards for the commission to review and discuss. Idea is allow people to services with government city identification. Further discussion will take place at future meeting.*
- C. Access Symbol Signage.** *The Commission discussed access symbol signage and efforts being made to update it to the more active image. Staff provided information received from Cal Trans. A further conversation will be held to review in more detail and include all signage in the discussion. It was suggested that Community Development take a look at requirements during the development/planning process.*
- D. Review of the Thong Hy Huynh Award Nominations.** *The Commission reviewed the nominations of the annual Thong Hy Huynh awards and made recipient recommendations for the City Council.*

*Roland moves with second by O'Rourke-Powell the following recommendations:*

- Lifetime Achievement: Al Rojas
- Civil Rights Advocacy: Yolo Interfaith Immigration Network
- Excellence in Community Involvement: ACME Theatre Company and Intercambio
- Young Humanitarian: Jesse Zablotsky and Alyse Lodigiani
- Public Servant of the Year: Jamie Elliott

*Motion passed by the following vote:*

*AYES: Allen, Clinton, Madden, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Davis, Greenwald*

- E. Anti Sex Trafficking Documentary Screening.** *The Commission discussed a sex trafficking documentary (I am Jane Doe) screening that is being proposed both in town and on campus and considered becoming a co-sponsor.*

*Allen moves with second by Madden to delegate the decision to the Chairs once more information is received. The motion passed by the following vote:*

*AYES: Allen, Clinton, Madden, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSENT: Davis, Greenwald*

**7. Commission and Staff Communications**

- A. Cesar Chavez Celebration (Saturday, April 1, Central Park)
- B. Sanctuary City Card Distribution – Who, Where, How
  - i. Intercambio, YIIN, Center for Families, All schools, congregations
- C. ACLU Surveillance Item - April
- D. Schools Issues Subcommittee (Clinton, Davis, Partida) – No Update
- E. Public Dialog & Breaking the Silence Subcommittee – No Update
- F. Police Issues Subcommittee (Greenwald, Roland) – No Update
- G. Long Range Calendar/ Commission Work Plan
  - Juneteenth (Sunday, June 4)
  - Culture Coop
  - Tasks and Goals Review
  - Budget Discussion
  - Simulator Training

**8. Adjourn**

*The meeting was adjourned at 8:30 p.m. to the next regularly scheduled meeting of April 27, 2017.*

*Respectfully Submitted,  
Carrie Dyer  
Administrative Analyst  
City Manager's Office*

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**2017 AWARD CATEGORIES AND NOMINATION GUIDELINES**  
FOR  
**THE THONG H. HUYNH MEMORIAL AWARD**  
SPONSORED BY  
**THE CITY OF DAVIS HUMAN RELATIONS COMMISSION**

*Thong Hy Huynh was a 16-year old high school student who was killed in 1983 in a racially motivated stabbing. These awards recognize people and organizations in the community who promote positive human relations, social justice and/or civil rights.*

**AWARD CATEGORIES**

1. Lifetime Achievement  
Awarded for significant civil rights efforts over a long period of time while improving the quality of life in Davis. The recipient may be an individual or community organization that has promoted positive human relations in the community.
2. Young Humanitarian  
Awarded to an individual in grades K-16 (elementary through undergraduate or equivalent) for significant efforts in improving the quality of life in Davis. Nominees have directly addressed the needs of specific groups within the community in the areas of human or civil rights or education.
3. Civil Rights Advocacy  
Awarded to an individual or organization for significant efforts and achievement in any of the following areas:
  - Speaking on behalf of, and giving voice to, the disadvantaged and disempowered.
  - Promoting positive human relations, civil rights, cultural awareness or peaceful means of conflict resolution.
  - Improving the quality of life for Davis residents through the areas of health, human services, housing or employment.
4. Excellence in Community Involvement (Awarded to a For-Profit Business and/or Non-Profit Organization)  
Awarded to a business or organization that has a record of significant efforts in promoting and practicing equal opportunity, positive human relations, and/or civil rights in Davis.
5. Public Servant of the Year  
Awarded to a local public servant who has displayed exceptional interpersonal skills under challenging circumstances. These efforts have resulted in effective conflict resolution or intervention and have promoted positive human relations in our multicultural and diverse community.



*(See reverse for Rules Governing Nominations and Selection of Recipients)*

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FOR  
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**RULES GOVERNING NOMINATIONS AND SELECTION OF RECIPIENTS**

*The Thong Hy Huynh Award process has been developed to be as inclusive and as transparent as possible in order to protect the integrity of the award.*

**Nomination Process**

1. Nominations may be submitted by anyone, including Human Relations commissioners or City Council members. Current Commission or City Council members may not be nominated for an award. Commissioners cannot nominate a family member, partner or spouse.
2. Unless the category specifies otherwise, nominees should be residents of, or an organization in, Davis (including UC Davis).
3. All nominations must be submitted by the deadline. No nominations will be accepted, from commissioners or other citizens, after that date.
4. Nominations must be in writing and must include contact information.
5. Each nomination form should be for only one category, however, a person may be nominated for more than one category.

**Selection Process**

1. Any Huynh award winner in the previous year is not eligible to be nominated for the same category in the current year. Current voting commissioners are not eligible to receive an award.
2. Any commissioner who has a conflict of interest with a nomination (i.e. a family member, partner or spouse nominated or an organization nominated for which Commissioner is employed or holds a leadership position) for an award must recuse him/herself from participation in deliberations and voting for that award.
3. If the Commission determines no nominations received in a particular category are appropriate, no award will be presented in that category.

*(See reverse for Award Categories)*